

COMPANY PROFILE

Introduction

“ Ambkin Development is a family owned BBBEE Level 1 Company with more than 30 years’ experience within the Management Team, in the Outsourced Service, Human Resources and Staffing Industry. To add to our expertise, we also offer 36 years’ experience in Project Management & Maintenance. Our company deliver broad-based Outsourcing Solutions & Permanent Placements, enabling you to focus on your core business activities. ”

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Our Purpose.

Through strategic outsourcing, we not only provide our customers with best-of-breed services, but our operational presence allows our Clients to focus on their core business & to increase productivity while managing their in-house resources intelligently.

In our Recruitment process, we focus on the preferential criteria to match candidates to specific vacancies & in accordance with Company specifications and Job Descriptions.

We proudly assist candidates to secure Permanent or Temporary employment by understanding their individuality, their strengths, and their weaknesses.

Company

Our experience in the Outsourcing and Human Resources Industry includes, but are not limited to, clients in the Energy Sector, Automation, Manufacturing, Retail, Warehousing, Logistics Industries, and Office Environment. Collaborating with clients from various sectors has gained us an insightful experience to adapt quickly to new territories and share our vast knowledge in the Recruitment & Staffing spectrum.

We are enthusiastic about growing our business, taking excellent care of our employees and clients alike. We value our Client relationships and passionately ensure that we add value to their Business. Our integrity, dedication, passion, commitment, and expertise, ensure that we succeed in meeting & exceeding expectations. Our standard of excellence has lent us the expertise to adapt to the fast-paced & challenging environment.

We are confident in our ability to match the right people to Vacancies based on careful analysis of their skills, experience, and personality. We believe our commitment outline our passion and our adaptability is key in expanding.

Our Vision

We intend to be our client's service provider of choice by meeting expectations and in delivering the service that we commit to.

We are well positioned, and our experience, talents and commitment ensure our success and operational value.

We add value by empowering the community through community development, assisting with unemployment and to improve the lives of others.

Our Mission

Our mission is to manage talents for sustainable growth and to build relationships of value.

Our Services



RECRUITMENT: TEMPORARY EMPLOYMENT

We place Temporary staff on a contingency basis and in accordance with operational requirements. Our capabilities ensure the successful roll-out on an ad-hoc basis for individual placements, projects, or seasonal requirements. We manage the recruitment process, including verifications checks to ensure that we provide qualified temporary employees in accordance with your staffing needs. We pride ourselves in processing accurate, on-time payrolls ensuring that candidates and clients are satisfied minimizing unhappiness with regards to remuneration.



OUTSOURCING, PERMANENT & PROJECTS

Recruitment of Permanent Staff in accordance with Client specification and job requirements is managed by our Talent Acquisition Manager. On-Site Management of our staff is possible should we place more than 50 employees on a specific site. Our expertise includes the roll-out, management, and HR/IR services on various projects or “switch” from one service provider to another. We provide smooth transitions and a professional approach.



MAINTENANCE AND PROJECT MANAGEMENT

Our maintenance expertise includes the following:

- Pressure Vessels
- Steam Piping
- Coded Welding
- Purge Welding
- Boiler Repairs & Cleaning
- Tube Replacement
- Wall Repairs
- Water Lines
- Hot Water, High-Pressure Lines
- Manufacturing
- Fabrication



SUPPLIERS OF PERSONAL PROTECTIVE EQUIPMENT

Ambkin Development delivers an additional service and have the infrastructure to also be your PPE Supplier of choice. We supply quality personal protective equipment that complies with all safety standards.

Our Capabilities

Temporary Positions Adhoc General Workers

Ambkin Development respond to all opportunities immediately and do our utmost to ensure that staffing needs are met in the shortest time possible without delays.

We effectively and efficient communicate throughout our processes to ensure that our client understand estimated times of arrival, deadlines and challenges.

Skilled Workers White Collar

Ambkin Development follow a detailed and efficient process to ensure that we source in accordance with our client's requirements and in the best possible time to meet the client's deadlines.

Highly Skilled Workers Candidate Database

Ambkin Development have a database of candidates and we certainly have the expertise to source highly skilled employees in accordance too specific vacancies or projects if and when required.

Our database reflect our areas of expertise and we will exceed expectations.

At Ambkin Development we position ourselves for success by listening, understanding, planning, efficient execution & by adding our passion for what we do.

Both Retention and Commitment are crucial to enhance profitable growth.
We always do our best - what we plant with excellence, we will proudly harvest.

Significant Projects Completed

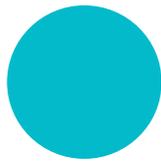
Our commitment outlined our passion.



Danel in Wellington and Somerset East

Maintenance on the following:

- Boilers, Repairs on boilers and replacement.
- Re-rooting of steam pipes
- High-pressure pumps and water pumps



Caning and Pulp factories

We performed preventative maintenance, maintenance, manufacturing, and replacing of leaking pipes, corroded pipes.

We have replaced the following:

- Mild steel pipes with stainless steel pipes. Mild steel conveyors with stainless steel conveyors.
- Mild steel elevators with stainless steel elevators. Mild steel runners with stainless steel runners.
- Mild steel flumes with either stainless steel or PVC flumes.
- Coastal lines from the delivery point to the supply point in the whole factory.
- Manufacture stainless steel different shuts as per sample and replace



Drydocs Cape Town

Maintenance and repairs on vessels mechanical and replacing of old water pipes.

Our Clients

Across our three divisions we have had the privilege of working with various clients throughout South Africa & now also entering the International space.

Key Accounts : Recruitment & Outsourcing Solutions

- Spar Distribution Centre
- ID Fresh Logistics
- GEA Africa
- African Overalls
- Shutterprufe (Pty) Ltd
- PNP Hypermarket
- Connies Transport
- Produce Hubb
- Dana Spicer
- Coega Steels

Engineering and Maintenance

- Apply Thermo
- Delmonte
- Rhodes
- Boland Pulp
- Fruit Juices
- Fruit Growers and Fruit Processors
- Elgin Brown & Hammer

PPE Supply

- Digistics
- Fresenius Kabi
- Imvusa Clothing
- Spar Distribution Centre
- Produce Hub
- TK Manufacturing



PROFESSIONAL GUARANTEE

Ambkin Development offers a 3 month guarantee on appointed Permanent candidates and should it be found within 8 working hours that a temporary employee does not meet the Clients requirements, the temp will be replaced at no charge for the 1st 8 hours.

AMBKIN WILL PERFORM ALL CHECKS ON CLIENT REQUEST:

- Criminal Checks
- Education Verification
- Credit Verification
- Drivers License
- PDP Verifications

Executive Team



KIM PHILLIPS - CHIEF EXECUTIVE OFFICER

Kim gained experience in the Outsourcing and Human Resources Industry and managed Key Clients in the Motor and Manufacturing Industry, as well as the Wholesale and Retail Industry.

Together with her team Solar Projects, Power Projects, Franchise Environments, Banking sectors, Services, Engineering, Health Care, and Hospitality environments are successfully managed to serve customers and exceed expectations.

She has worked for one of the largest recruitment agencies in South Africa as a Training and Development Manager, working in sectors dealing with different Bargaining Councils, SLA's, and compliance with BCEA and Legislation. Her passion ensured her success when working for a UK-owned Company as the HR Manager. Her role included the implementation and successful roll-out of Standard Operating Procedures for HR & IR, Productivity and Management Reports, and a Time and Attendance System.

Committed to service, Kim Christians with exceptional zeal, provides leadership and direction to Ambkin Development's business interests to new growth levels, riding on the enormous benefits of the team's ability, ability, successes Corporate Governance, and a foundation of integrity. She places a premium on innovation, team spirit, project management, talent development, diligence, uncompromising upright public and business relations, core business & personal values. With her entrepreneurial mindset, drive & passion to transfer and empower people, she began to rewrite the rules of the game, establishing Ambkin Development's credentials and presence and building long-term relationships.

DERICK CHRISTIANS - GENERAL MANAGER



Derick is an entrepreneur being highly successful in managing an Engineering Company for over 35 years. He gained experience in the mining, canning, pulp, juice, dairy, and farming industry.

He has extensive knowledge of packaging and manufacturing machinery for the citrus and grapes industry.

Derick has built a strong relationship with all clients and artisans alike. His motto & commitment of "Working together, Staying together", ensured success. The teamwork made dreams and goals work.

BRENDA CHRISTIANS - OPERATIONS MANAGER



Brenda has been involved in the implementation and roll-out of various Key Account Contracts in two of the biggest Recruitment Agencies in South Africa.

With more than 20 years of experience in the outsourcing and HR environment, she gained a broad knowledge of various sectors. She is self-driven, enjoys liaising with internal and external clients, and believes in fair treatment of all.

She is confident that her commitment outlines her passion and delivers with excellence.

Corporate Communication

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“ We have the expertise!

We created a comprehensive database, implemented effective systems, act with integrity, believe in teamwork & positively liaise with Clients and Candidates.

We value our opportunities.

Our perseverance & dedication but most of all our passion for what we do, certainly will add value to your business.